



Siddal Moor

Newhouse Road, Heywood, Lancashire OL10 2NT

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Aspiration | Integrity | Respect

School Action Plan Summary (Post-Ofsted)

AIM 1: To improve the quality of teaching and learning, so that pupil outcomes across the school – particularly in mathematics – are good.

Objectives:

1. In all subjects, teachers have consistently high expectations of what pupils can achieve.
2. Teachers' questioning effectively probes pupils' understanding, challenges misconceptions and deepens thinking.
3. Pupils are provided with regular opportunities to develop the skills required to write at length.
4. To introduce a whole-school system for setting all pupils aspirational academic targets.
5. To ensure that departmental development plans are in line with whole-school priorities.
6. To develop a whole-school quality assurance programme which impacts upon school improvement.

AIM 2: To improve the effectiveness of leadership and management.

Objectives:

1. To make better use of the pupil premium funding to improve the academic achievement and attendance of disadvantaged pupils.
2. To use the catch-up premium and special educational needs funding in a focused way to bring about improvement to pupil outcomes.
3. To ensure that the impact of school improvement measures are fully evaluated and are focused on improving outcomes for different pupil groups.
4. To ensure that all staff have up to date and accurate job descriptions.
5. To ensure that Governors are better placed to hold leaders to account for the difference that additional funding makes to pupil outcomes.

AIM 3: To improve pupils' personal development, behaviour and welfare.

Objectives:

1. To ensure that pupils improve their attitude to learning in lessons.
2. To ensure that strategies needed to improve pupil attendance and reduce the levels of persistent absence are effective.
3. To ensure that behaviour management, sanctions and consequences are clearly communicated and consistently applied by all staff.
4. To ensure that pastoral roles are understood and that staff understand the role and how it impacts on the school.
5. To review classroom management approaches and ensure that they are consistently applied.